



NORTHERN COALFIELDS LIMITED

CORPORATE MANAGEMENT POLICY

We have voluntarily chosen to implement a comprehensive system for simultaneous management of our economic, environmental, and social concerns as a part of our business agenda.

So, we are committed to:

- 1. Assured quality of our coal supplies.**
- 2. Optimum utilization of available resources.**
- 3. Continual improvement in the management and performance of our system.**
- 4. Ensuring prevention of pollution, injury and ill health due to our work activities.**
- 5. Comply with all applicable legislations and other subscribed obligations.**
- 6. Respect all ILO and other international charters on social and labour issues.**
- 7. Promoting importance of the concept of sustainable development.**
- 8. Ensure that this policy is effectively implemented, maintained, and communicated.**
- 9. Review this policy regularly to ensure its continual improvement and relevance.**
- 10. Make this policy accessible in a comprehensible form to all personnel engaged for NCL in any manner.**
- 11. Make this policy publicly available in an effective form and manner to all interested parties, upon request.**