



Sustainable Development Policy of Coal India Limited - 2013

Approved by Coal India Ltd Board in its 300th meeting held on 3/08/2013

1. Scope

This Policy may be called “**Sustainable Development Policy (SDP) of Coal India Limited - 2013**”. This policy will be applicable to Coal India Ltd. (CIL) and its subsidiary companies in India. It shall come into force from the date of its approval by the CIL Board.

2. Policy Statement

CIL shall promote and pursue sustainable mining integrating Environmental, Socio-Cultural and Economic factors which comprise the basic fabric of sustenance in our society. It shall also incorporate views and opinions of stakeholders ensuring compatibility and implementation.

3. Objectives and Strategies

The objectives of the SDP of CIL shall be in line with the Govt. of India principles and directives on Sustainable Development encompassing mainly three components:

- a. Environmental Sustainability
- b. Socio-Cultural Sustainability
- c. Economic Sustainability

The SDP of CIL affirms its commitments to protect & safeguard the environment and conserve the bio-diversity for maintaining the ecological balance besides effecting Socio-Cultural and Economic betterment of the surrounding of its operations.

In order to do so CIL will ensure the following:

- i) Adopt world class eco-friendly technologies for mining
- ii) Conserve of natural resources by Reducing, Reusing, Recycling, Redefining and Replacing
- iii) Neutralize the impact on environment due to mining through afforestation, rain water harvesting & regeneration of cultivable land and other suitable mitigative measures
- iv) Create Income Generation avenues / skill development programmes for the project affected people
- v) Ensure society a better quality life by providing basic infrastructures and management of the services like water, waste management, health care, education etc
- vi) Organise programmes especially for the project affected Tribal people to maintain their culture, heritage and identity
- vii) Strive to conduct the business in an ethical and transparent manner

- viii) Delegation of Powers to take decisions at the Project level for SD related activities for timely implementation through monitoring / evaluation mechanism
- ix) Create awareness among the stakeholders by incorporating a system of communication for obtaining feedback and assessing the opinions / ideas / suggestions.

4. Implementation:

Subsidiaries and CIL Head Quarters shall prepare an annual action plan detailing the activities to ensure the above strategies are implemented in a planned way with the approval of concerned SD committee. The progress of the activities shall be reviewed periodically by the SD Committee.