

नॉर्दर्न कोलफील्ड्स लिमिटेड
(मिनिरात्र कंपनी)
(कोल इण्डिया लिमिटेड की अनुषंगी कंपनी)



Northern Coalfields Limited
(A Miniratna Company)
(A subsidiary of Coal India Limited)

औद्योगिक संबंध विभाग /Industrial Relation Department



CIN- U10102MP1985GOI003160

An ISO: 9001, ISO: 14001 & OHSAS: 18001 Certified Company

पोस्ट- सिंगरौली कोलियरी, जिला- सिंगरौली, म.प्र., पिन 486889/ Post- Singrauli Colliery, Distt- Singrauli, M.P. PIN-486889

Phone: 07805- 266808, (FAX) 266640 ,website : www.nclcil.in

Ref No – NCL/SGR/PD/IR/Internal Complaint Committee/19/ 17

Date: 01.06.2019


Office Order

An “Internal Complaint Committee” consisting of the following is hereby re-constituted to look into the complaints of Sexual Harassment of female employees in workplaces under Northern Coalfields Limited:-

1. Dr. (Smt.) Meenakshi Rana, CMO, Central Hospital, Singrauli – **Presiding Officer.**
2. Shri Ajay Kumar Choudhary, Dy. GM (P&IR), NCL HQ, Singrauli – **Member.**
3. Smt. Regina Baa, Sr. Manager (Pers), CWS-Jayant - **Member.**
4. Smt. Sandhya Pandey, Principal, DAV Sr. Sec. Public School, Khadia- **Member.**

On receipt of the complaint the committee shall take necessary action and make enquiry discretely as per provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013 and take necessary action as provided for in the Act. The tenure of the committee shall be for three years or as prescribed in the Act.

This issues with the approval of Competent Authority and shall come into force with immediate effect.


Dy. GM (Pers)/HOD (IR)
NCL, HQ, Singrauli

Distribution:-

1. Chief Vigilance Officer, NCL, Singrauli.
2. General Manager, All Area/Units.
3. All GMs/ HODs, NCL HQ, Singrauli.
4. TS to CMD / TS to D(T/OP) / TS to D(T/P&P) / TS to D(F), NCL HQ, Singrauli.
5. HOD (System) – For uploading this order on Company’s Website.
6. Staff Officer (Pers), All Area/Units.
7. All Committee Members / Concerned Executives.
8. All Notice Boards, NCL HQ, Singrauli & All Area/Units Notice Boards.